

MH3002 (2/93)

Box reserved for Personnel Section

3001#	Analyst Approval	Date
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Employee Name	Division Mental Health Services Oversight and Accountability Commission	
Position No / Agency-Unit-Class-Serial 475-550-7620-070	Branch	
Class Title Consulting Psychologist	Unit	
Location Sacramento	Supervisor's Approval (Signature)	Date

BRIEFLY (1 or 2 Sentences) DESCRIBE THE POSITION'S ORGANIZATIONAL SETTING AND MAJOR FUNCTIONS

Under the direction of the Executive Director, the Consulting Psychologist provides leadership to the Mental Health Services Oversight and Accountability Commission (MHSOAC) staff on culturally competent, recovery-oriented best practices related to the implementation of the Mental Health Services Act (MHSA). The Consulting Psychologist provides expertise to the MHSOAC on significant trends and policy issues related to prevention of and recovery from mental illness, including those needing further research, and makes policy recommendations to the MHSOAC.

PERCENTAGE OF TIME PERFORMING DUTIES	INDICATE THE DUTIES AND RESPONSIBILITIES ASSIGNED TO THE POSITION AND THE PERCENTAGE OF TIME SPENT ON EACH. GROUP RELATED TASKS UNDER THE SAME PERCENTAGE WITH THE HIGHEST PERCENTAGE FIRST; PERCENTAGE MUST TOTAL 100%. (Use additional sheet if necessary.)
30%	<p>Provide support to help counties conduct effective community planning, develop and implement MHSA programs, evaluate MHSA programs and apply results for quality improvement, including but not limited to individualized technical assistance, site visits, participation in community events and planning meetings, and trainings (in-person, webinars, etc.):</p> <ul style="list-style-type: none"> *Ensure that counties have sufficient support and resources to conduct appropriate community planning for the Innovation component and to write plans for new or changed Innovative Projects that meet MHSA and regulations' requirements and have the potential to improve mental health services and outcomes locally and statewide. Ensure counties have the skills and resources to conduct sound evaluations that support decision-making about whether to continue projects beyond Innovation funding and disseminate newly demonstrated best practices developed through the Innovation component. *Ensure that counties have the capacity and resources to implement Prevention and Early Intervention (PEI) regulations, including appropriate planning, program implementation, evaluation, and quality improvement. *Ensure that counties have sufficient skills, tools, and resources to conduct meaningful, high quality evaluations and to use the results to improve the quality and outcomes of MHSA services. <p>Develop and update written and online training materials. Convene opportunities for counties to engage in peer learning and mentoring, and ensure availability of training and technical assistance resources through a staffed and online Resource Center.</p> <p>Convene and collaborate with other training and technical assistance resources (for example, the California Institute for Behavioral Health Solutions (CIBHS), the California Behavioral Health Directors Association (CBHDA), California Reducing Disparities Project and other Public Health Department Resources, Office of Statewide Health Planning and Development (OSHPD), California Mental Health Services Authority (CalMHSA), counties, foundations, private and non-profit organizations).</p>
25%	<p>Guide and support other MHSOAC staff to provide training and technical assistance, including the formats listed above. Provide guidance, teaching, and assistance for MHSOAC staff on relevant topics, including but not limited to:</p>

*Staff review of counties' Three-Year Program and Expenditure Plans and Annual Updates, in support of all MHSOC oversight and accountability responsibilities (including both trend analysis and response to specific county plans/updates, as indicated).

*Staff capacity to provide counties with technical assistance regarding community planning, development and implementation of MHSA programs, and evaluation and quality improvement.

*Triage Grant staff capacity to help counties reflect best mental health recovery practices and add to best practices through evaluations of their triage programs.

*Ensure that MHSOAC staff support counties and programs in ways that are strength-based, culturally competent, and that respect and reflect the expertise that comes from experience as well as from research and theory.

Work in this area includes developing training curricula, contributing to policies and procedures, conducting train the trainers and other staff training, coaching, skill development, editing and providing feedback regarding written documents, and following up on any significant issues that may arise during the MHSOAC's support of implementation of the MHSA.

15%

Lead staff review and recommendation to the MHSOAC approval of new Innovative Projects. Ensure that MHSOAC and stakeholders are informed about how each recommended Innovative Project is consistent with MHSA and regulations' requirements and the potential of each to create, pilot, evaluate, adopt, and disseminate new or changed mental health practices. Provide updates to the MHSOAC on the Innovation component to help Commissioners assess and support progress and outcomes of the component to inaugurate statewide new effective behavioral health practices.

10%

Coordinate and, as directed by the Executive Director, represent the MHSOAC with the Department of Healthcare Services (DHCS), the California Behavioral Health Directors Association (CBHDA), the California Mental Health Services Authority (CalMHSA), the Department of Public Health, the California Office of Statewide Health Planning and Development, stakeholder organizations, and others to implement the MHSOAC's statutory oversight role regarding MHSA services, including developing policy recommendations, such as modification of PEI and Innovation (INN) regulations. Duties include convening high level meetings with top management at DHCS, CBHDA, and others, working with state-level stakeholder organizations to develop consensus regarding controversial issues that may arise in the review of county MHSA programs, in order to advise the MHSOAC and to implement MHSOAC policies and priorities.

10%

Write policy papers, trend reports, and other documents, as requested, especially focused on the quality and outcomes of MHSA services and programs. Make policy recommendations to the MHSOAC regarding prevention of and recovery from mental illness and issues relevant to planning, implementing, evaluating, and improving the quality of MHSA services. Provide regular reports to the MHSOAC about the provision of training and technical assistance, including its impact related to MHSA intended outcomes.

5%

Advise MHSOAC leadership and contribute to policy discussions and decisions, with a focus on expertise regarding culturally competent, recovery-focused community and public behavioral health services and best practices.

5%

Represent the MHSOAC at conferences and meetings throughout the State. Duties may include making presentations and participating in plenary or panel discussions

